

Lakehouse Nursery

49 Beach Road West, Portishead, BRISTOL, BS20 7HX



Inspection date	27 August 2015
Previous inspection date	13 April 2011

The quality and standards of the early years provision	This inspection:	Outstanding	1
	Previous inspection:	Good	2
How well the early years provision meets the needs of the range of children who attend		Outstanding	1
The contribution of the early years provision to the well-being of children		Outstanding	1
The effectiveness of the leadership and management of the early years provision		Outstanding	1
The setting meets legal requirements for early years settings			

Summary of key findings for parents

This provision is outstanding

- Managers are visionary and passionate about their practice; driving and motivating staff towards excellence. Staff support management's vision and work to ensure that ongoing quality improvements are identified and effectively addressed. Consequently, outcomes for children are continuously improved.
- Observation, planning and assessment processes are robust. Staff know the children extremely well and plan activities from their interests to challenge and stretch them in their learning. As a result, all children are making rapid progress in all areas, given their starting points.
- Parents are exceptionally happy with the service provided, particularly the strong, emotional attachments their children develop with their key person. They are exceptionally well informed of their children's progress and feel positively included in their learning. Therefore, children's needs are met exceptionally well and promptly.
- The nurturing environment enables children to be confident and to develop a feeling of belonging and a strong awareness of their own self-worth.
- Children's safety is paramount. Robust safeguarding policies are in place and all staff cover safeguarding as part of their comprehensive induction process. This helps to ensure that children are extremely secure and protected from harm.

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What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- continue to strengthen outdoor learning opportunities for all children all year round.

Inspection activities

- The inspector took into account the views of parents spoken to on the day, and their opinions from questionnaires.
- The inspector carried out a tour of the premises.
- The inspector spoke to children and staff while observing play and learning activities within the four playrooms, and also in the outdoor environment.
- The inspector carried out a joint observation with the manager of the setting.
- The inspector looked at children's assessment records and planning documentation.

Inspector

Julie Bright

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Inspection findings

How well the early years provision meets the needs of the range of children who attend. This is outstanding

The quality of teaching is consistently outstanding. Staff work closely with parents and highly value their input. Staff listen carefully to children and make suggestions to help extend their play and encourage their independence. Children see many examples of print, which helps them to promote their reading skills as they understand that written words carry meaning. Staff undertake purposeful, accurate and precise observations and assessments that highlight children's individual interests and preferred learning styles. This information is used superbly in conjunction with their home experiences. Staff complete individualised planning, clearly identifying each child's next steps in learning. Children's online learning records are maintained to an exceptionally high standard, detailing the involvement of the children in a variety of activities. The robust tracking and analysis of children's learning and progress ensure they all thrive and make rapid progress in their learning and development.

The contribution of the early years provision to the well-being of children is outstanding

Staff promote healthy lifestyles and the importance of exercise through a broad range of activities. For example, staff encourage children to plant vegetables and herbs, prepare food and complete a variety of activities outdoors. However, they do not always explore the best possible way to offer exciting outdoor learning opportunities all year round for children in each age group. Excellent systems support children moving on to different rooms within the nursery. Staff share children's learning records with the new key person and accompany children on taster visits. This helps promote a highly effective and seamless move for the children. Staff involve parents extremely well in this process. This helps children settle swiftly into the new environment and routines. They rapidly build close emotional attachments with staff and confidently make new friendships.

The effectiveness of the leadership and management of the early years provision is outstanding

The leadership and management team has a rigorous approach to self-evaluation and successfully drives a culture of continuous improvement. Safeguarding is central to all that managers do. Policies, procedures, recruitment and induction are all highly robust. All staff undertake safeguarding training and aim to ensure that children in their care are well protected. They fully understand their roles in protecting children from harm and are fully aware of the correct safeguarding procedures to follow should they have a concern. Leaders and managers are highly qualified and experienced and have an inspirational commitment to meeting the individual needs of the children in their care. Regular staff supervision and training impact very favourably on learning outcomes for children.

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Setting details

Unique reference number	EY414611
Local authority	North Somerset
Inspection number	832182
Type of provision	Full-time provision
Registration category	Childcare - Non-Domestic
Age range of children	0 - 8
Total number of places	65
Number of children on roll	118
Name of provider	Lakehouse Nurseries Ltd
Date of previous inspection	13 April 2011
Telephone number	01275 398787

Lakehouse Nursery registered in 2010. It is located in Portishead, near Bristol, North Somerset. The nursery is open each weekday, from 7.30am to 6.30pm, for 51 weeks of the year. The nursery is in receipt of funding to provide free early education for children aged three and four years. There are 31 staff working with the children, of whom 27 hold relevant childcare qualifications between level 3 and level 7. The nursery supports children with special educational needs and/or disabilities and children who are learning English as an additional language.

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